

Penny Road PTA Code of Ethics

The Penny Road PTA board members will inspire others to recognize their own worth and potential.

- Empower others to lead
- Foster support for continuous learning through supportive partnerships
- Lead by example
- Maintain professional relationships which are free from vindictiveness and intimidation
- Provide a culture of high expectations for all

Penny Road PTA board members will value all members and partners by displaying respect, fairness, honesty, integrity and support.

- Ensure all board members and individuals units receive direction and support
- Value contributions of others and avoid preferential treatment
- Promote collegiality and recognize individual achievements
- Work cohesively to gather and balance the input of all members and partners regarding decisions affecting PTA
- Be knowledgeable about the diverse population of the WCPSS
- Respect, value and embrace the culture of diverse school communities
- Nurture an atmosphere of trust and openness
- Recognize and value the strengths and abilities of all board members and partners and encourage and support their growth and leadership
- Support and serve on committees to achieve PTA Council goals

Penny Road PTA will make meaningful changes to improve services and processes and create new value for stakeholders.

- Inspire a shared vision
- Encourage and facilitate teamwork and collaboration
- Nurture, protect and model effective practices
- Initiate change when areas for improvement are identified by the Board
- Evaluate the impact of change

Penny Road PTA will use measurement and analysis of performance to make decisions about key processes.

- Use data to drive decisions
- Perform evaluations without personal bias
- Organize and present information in ways that honestly convey positive and negative results from key processes

Penny Road PTA will recognize their responsibility to the individual members, board members, school administration and students.

- Apply and enforce all rules and regulations impartially and consistently
- Serve as positive role models
- Demonstrate high standards of personal character
- Find opportunities for personal service and encourage others to serve the community through volunteerism and financial support of projects
- Make decisions that are not influenced by race, gender or appearance
- Make decisions that are not based on personal gain

Penny Road PTA will create value by focusing on results.

- Guide and stimulate continuous improvement through dissemination of information to board members, general membership, and school administration
- Expect and model respect for all

Penny Road PTA will understand how they contribute to the success of units and WCPSS and will work to align their strategies to support and enhance the work of all.

- Support the PTA mission in both words and actions
- Work in cooperation with other board members to achieve goals
- Share best practices with others
- Refrain from language that does not support PTA
- Work to solve problems without assigning blame to others